



Des Moines
WATERLAND CITY

**MINUTES
DES MOINES CIVIL SERVICE COMMISSION
MEETING**

City Council Chambers
21630 11th Avenue S, Suite C
Des Moines, Washington
Tuesday, January 27, 2026 - 3:30 PM

CALL TO ORDER

Commissioner Nadya Curtis called the meeting to order at 3:33 PM.

ROLL CALL

Present:

Commissioners: Nadya Curtis, Bruce Blair

Police Department Representatives: Asst. Chief Cory Stanton, Sergeant Eddie Ochart, Civil Service Commission Chief Examiner/Secretary: Alexandra Reyes

Absent:

Commissioner: April Chavarria

Police Department Representatives: Chief Ted Boe, Asst. Chief Kevin Penney

AGENDA ITEMS

Item 1. **Approval of Minutes**

Motion: "I move to approve the minutes from the Civil Service Meeting held on September 23, 2025."

Direction/Action

Motion made by Commissioner Nadya Curtis to Approve, seconded by Commissioner Bruce Blair.

Motion passed 2-0.

Item 2. **Recruitment Status - Community Engagement Officer/CSO Status**

A. Community Engagement Officer/CSO

1. As of 1/27/26, we had 84 applicants. The first round of application review was 12/30/2025. We have narrowed the pool to 11 applicants who will be

interviewed.

2. The oral Board panel will consist of two DMPD representatives, two City staff members, and one community member. Oral boards will be scheduled for the first week of February.

B. Lateral Officer

1. The City's hiring page only lists in-state lateral transfers. The Chief Examiner will work with Human Resources to broaden the application to include In-State and Out-of-State applicants.

Item 3. **Eligibility Lists Status**

A. Entry Level

1. E. Nelson – Remove, hired by another agency

B. Academy Grad

1. D. Sumpter – on hold due to medical
2. A. Martinez-Deluna – Sgt. Ochart is in communication with the applicant.
3. P. Sood – expires 2/2026

C. Lateral

1. C. Metzger – expires 5/2026

Item 4. **Staffing Updates**

A. New Hires

1. We have two officers in the academy, M. Medlock & J. Gasporra, who will graduate March 4, 2026. From there, the officers will be on FTO.
2. We have three officers in FTO (16-week program).
 - i. O. Rivas – Cortez (Acad Grad)
 - ii. W. Lund (Entry)
 - iii. C. Jones (Acad Grad)

3. DMPD has three current vacancies

B. Resignations

1. A. Muriuki
2. T. Jedidi

C. Retirements

1. T. Seaberry

D. Promotions

1. S. LaMarsh was promoted from Patrol Officer to Patrol Sergeant.

2. E. Morris was promoted from Patrol Officer to Patrol Sergeant.
3. DMPD will hold corporals' interviews in the upcoming quarter.

E. Leaves

1. Military Leave: B. Brown will be back in May 2026

NEXT MEETING DATE

February 24, 2026

ADJOURNMENT

Commissioner Bruce Blair adjourned the meeting at 4:13 PM