

AGENDA

DES MOINES CITY COUNCIL REGULAR MEETING City Council Chambers VIA ZOOM

Thursday, February 24, 2022 - 5:00 PM

NOTE: The City of Des Moines is currently operating under a Proclamation of Emergency issued on March 5, 2020 and Governor Inslee's Stay-at-Home order issued March 23, 2020 in response to the COVID-19 Pandemic. Accordingly, this meeting will be held virtually using Zoom.

Public Comment continues to be encouraged and will be accepted in the following manner:

- (1)** In writing, either by completing a [council comment form](#) or by mail; Attn: City Clerk Office, 21630 11th Avenue S., Des Moines WA 98198 no later than 4:00 p.m. day of the meeting. Please provide us with your first and last name and the city in which you live. Your full name and the subject of your public comment will be read into the record at the Council meeting. Incomplete forms will not be read into the record, however the full correspondence will be attached to the Council packet and uploaded to the website as part of the permanent record.
- (2)** By participation via Zoom. If you wish to provide oral public comment please complete the [council comment form](#) no later than 4:00 p.m. day of the meeting to receive your Zoom log-in and personal identification number. Please note that Zoom attendees do not interact with one another; they join in listen-only mode until it is their turn to address the Council

City Council meeting can also be viewed live on Comcast Channel 21/321 or on the City's [YouTube](#) channel.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

CORRESPONDENCE

COMMENTS FROM THE PUBLIC VIA ZOOM/WRITTEN PUBLIC COMMENT

[Public Comment](#)

CITY MANAGER REPORT

NEW BUSINESS

INTERVIEW OF CANDIDATES FOR VACANT CITY COUNCIL SEAT
#6

[Interview of Candidates for Vacant City Council Seat #6](#)

BOARD & COMMITTEE REPORTS/ COUNCILMEMBER COMMENTS

(4 minutes per Councilmember) - 30 minutes

PRESIDING OFFICER'S REPORT

EXECUTIVE SESSION

NEXT MEETING DATE

March 03, 2022 City Council Regular Meeting

ADJOURNMENT

Bonnie Wilkins

From: JOAN B <JOANB222@msn.com>
Sent: Tuesday, February 22, 2022 8:34 AM
To: _CityCouncil
Subject: Nominate Yoshiko Grace Matsui for the vacant council position 6

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Mayor, Deputy Mayor and Council,

I am writing to voice my full support of candidate Yoshiko Grace Matsui. I have personally met and spent time talking with Yoshiko. She has the career history and interpersonal skills that qualify her, including working with all levels of a city government. She has been on the Board of water district 54 since 2015 and is currently board president. She is an avid community volunteer.

I believe she would bring integrity and much needed diversity to the Dais.

Des Moines would be fortunate to have such an exemplary person as part of the council.

Joan Baily
25 year resident of Des Moines

Bonnie Wilkins

From: David Denino <daviddenino@gmail.com>
Sent: Monday, February 21, 2022 5:08 PM
To: _CityCouncil
Subject: Yoshiko Grace Matsui is the most qualified person for Council Position #6. Here's why:

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Dear Members of the Des Moines City Council,

Our city is fortunate to have several strong applicants to fill the vacancy on the City Council, most of whom could step into the role and be an immediate asset to the City.

In November 2019, the people of Des Moines elected an outsider who championed progressive and inclusive policies to City Council Position #6, for a four-year term. In this field of highly capable and qualified applicants, there is only one who embodies those same characteristics and principles. It is for that reason that I urge each of you to respect the will of the voters and cast your vote to appoint Yoshiko Grace Matsui as the most qualified person for Council Position #6, to fill the vacancy until the next election.

Kind Regards,

David Denino
Des Moines, WA
(206) 438-3575

Bonnie Wilkins

From: doreen@harperstudios.com
Sent: Friday, February 11, 2022 10:40 AM
To: _CityCouncil; Yoshiko Matsui
Subject: Yoshiko Grace Matsui for City Council Appointed Position

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Dear Des Moines City Council,

As a 17 year resident and small business owner in the City of Des Moines, I've had many opportunities to take part in community events, politics, issues, challenges and achievements. I'm moderately involved in the community and have encountered those who are also participatory in our local events. There are many people in this community who dedicate their time and energy into making Des Moines a better place to live, work and play. Yoshiko is one of those people. I've encountered her at various fund raising events, community involvement opportunities and civic-focused meetings. Not only is Yoshiko impressive with her knowledge on various topics but her ability to provide well-thought out perspectives has allowed me to open up my mind to other view points. Every conversation that I have had with Yoshiko has left me feeling better informed and has encouraged me to adjust my understanding of the topic on the table. For those who know me well, that's not always an easy achievement.

What I find refreshing about Yoshiko is her intelligent approach to problem-solving and the clarity that she easily conveys with complicated or difficult subjects. She is a King County Water Commissioner (District 54) which demonstrates her dedication to the health and welfare of our community. Her profession as Public Safety Exams Administrator for the City of Seattle proves her understanding of the challenges in policing in today's climate. Her community involvement shows that she has a pulse on the community's needs and wants. Yoshiko represents populations that are currently lacking on our council and who deserve representation so that our diverse community has a representative voice in decision making and perspective.

Yoshiko has a vast array of admirable qualities. She has a great sense of humor, is world-traveled, appreciates food and culture, is approachable, has an open-mind and plays well with others. She's patient, well-informed and willing to take the time to provide insight into issues or topics that need to be explained further. All of these qualities are true assets when creating a bridge from residents to civic leaders. Yoshiko is highly qualified for the open seat on Des Moines City Council and I hope that you will provide her close consideration for this honor.

Sincerely,
Doreen Harper
Des Moines Resident and Small Business Owner of Harper Studios, Inc.

From: notification@civiclive.com
To: [City Council](#)
Subject: Contact Information 2022-02-10 04:34 PM(PST) Submission Notification
Date: Thursday, February 10, 2022 4:35:01 PM

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Contact Information 2022-02-10 04:34 PM(PST) was submitted by Guest on 2/10/2022 7:34:57 PM (GMT-08:00) US/Pacific

Name		Value
First Name		Melinda
Last Name		Keane
Address1		24809 9th Pl S
City		Des Moines
State		WA
Zip		98198
Phone		206-351-3690
Email		melinda@serenzasalon.com
Subject		Masonic Home
Comment		I have copied a letter that my son wrote earlier today. I don't have time to write much more but I fully support finding a way to preserve this historic building. It would be a tragedy to demolish the history and beauty of the building. Dear Rep. Orwall, I am a citizen of the City of Des Moines and am writing you today to support rehabilitation of the Masonic Home. Completed in 1926 as a retirement community for members of Washington's Masonic Society, the Masonic Home is a symbol of buildings constructed to last and is a regional landmark representing the history and development of Des Moines. The current owner of the property resubmitted the demolition permit application and although no public land use notices have been issued, the city and the owner have remained in negotiation over the future of the property. Tonight, February 10 at 5:00PM, the Des Moines City Council will vote to approve contracting with a third-party consultant to develop a limited EIS. I urge the State Legislative District 33 to do everything in its power to support and facilitate the rehabilitation of the Masonic Home. The site is large enough to accommodate new development while also retaining the historic structure. Existing incentives make rehabilitation a viable alternative to demolition and would avoid sending massive amounts of construction debris to the landfill. Furthermore, rehabilitation of existing historic buildings is far more labor-intensive when compared to new construction, which tends to be more materials intensive. As a result, more dollars are spent on local

	labor income, which remains in the local economy, as opposed to the purchase of materials which are often manufactured outside of the region and often overseas. We have an opportunity to revitalize one of Washington's great historic landmarks – let's not miss the chance! Thank you for any support you can provide. Thank you, Melinda Keane
Do you wish to be contacted by the City Clerk's Office with instructions on how to participate in the City Council Zoom meeting?	
wantCopy	True
Email address	

To view this form submission online, please follow the link below:

review_url

From: notification@civiclive.com
To: [City Council](#)
Subject: Contact Information 2022-02-17 12:54 PM(PST) Submission Notification
Date: Thursday, February 17, 2022 12:54:05 PM

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Contact Information 2022-02-17 12:54 PM(PST) was submitted by Guest on 2/17/2022 3:54:02 PM (GMT-08:00) US/Pacific

Name		Value
First Name		Terri
Last Name		Lindeke
Address1		
City		
State		
Zip		
Phone		
Email		
Subject		
Comment		February 14, 2022 33rd LD Democrats Burien, Normandy Park, Des Moines, SeaTac, Kent Des Moines City Council Members, These have been challenging times. The removal of a City Council person is never an easy task to take on. However, we brought all our resources together and were able to achieve the goal we were all after. Today, we may bring positive change to the Des Moines City Council by bringing onboard a new Des Moines City Council Member, who has the skills, ability, and is able to provide representation that reflects honorably on the good city of Des Moines Washington. That person is Yoshiko Grace Matsui, a long- time resident of Des Moines who contributes every day to its betterment. The 33rd LD Democrats are unanimous in our support of Yoshiko Grace Matsui. Matsui is the best qualified candidate to represent Des Moines. She has a long history of service to the community; Director of Multicultural Student Services, Workforce Equity Division in Seattle, Water District #54 Commissioner and more. Matsui comes to the Des Moines City Council, ready to serve the community of Des Moines. We ask your support in bringing Yoshiko Grace Matsui to the Des Moines City

	Council in a unanimous decision – to bring greater representation of Des Moines City council. Kindest regards, Terri Lindeke, Chair 33rd LD Democrats 206-304-9418
Do you wish to be contacted by the City Clerk's Office with instructions on how to participate in the City Council Zoom meeting?	No
wantCopy	True
Email address	Terri Lindeke@comcast.net

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Bonnie Wilkins

From: Carri Litowitz <carrilit@comcast.net>
Sent: Friday, February 18, 2022 11:40 AM
To: _CityCouncil
Subject: Tad Doviak

Follow Up Flag: Flag for follow up
Flag Status: Flagged

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Council Members,

We would like to express our support of Tad Doviak for council. He is involved in Des Moines in many ways and contributes in a positive manner to anything he is involved in. We find him to be articulate, thoughtful and always willing to listen to both sides of issues. He would be a valuable member to the council and will work with all councilmembers. Both David and I have had nothing but positive interactions with him throughout the years.

David and Carri Litowitz
Homes by Landmark Inc.

From: notification@civildive.com
To: [CityCouncil](#)
Subject: Contact Information 2022-02-12 09:33 PM(PST) Submission Notification
Date: Saturday, February 12, 2022 9:33:04 PM

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Contact Information 2022-02-12 09:33 PM(PST) was submitted by Guest on 2/13/2022 12:33:01 AM (GMT-08:00) US/Pacific

Name		Value
First Name		Diego
Last Name		Llort
Address1		21600 24th Ave S
City		Des Moines
State		WA
Zip		98198
Phone		2532327293
Email		llorddiego0@gmail.com
Subject		Masonic building
Comment		I am writing you today to support rehabilitation of the Masonic Home. Completed in 1926 as a retirement community for members of Washington's Masonic Society, the Masonic Home is a symbol of buildings constructed to last and is a regional landmark representing the history and development of Des Moines. I urge the Des Moines City Council to do everything in its power to support and facilitate the rehabilitation of the Masonic Home. The site is large enough to accommodate new development while also retaining the historic structure. Existing incentives make rehabilitation a viable alternative to demolition and would avoid sending massive amounts of construction debris to the landfill. Furthermore, rehabilitation of existing historic buildings is far more labor-intensive when compared to new construction, which tends to be more materials-intensive. As a result, more dollars are spent on local labor income, which remains in the local economy, as opposed to the purchase of materials which are often manufactured outside of the region and often overseas. We have an opportunity to revitalize one of Washington's great historic landmarks – let's not miss the chance! Thank you for any support you can provide. Diego Llort

Do you wish to be contacted by the City Clerk's Office with instructions on how to participate in the City Council Zoom meeting?	No
wantCopy	
Email address	llortdiego0@gmail.com

To view this form submission online, please follow the link below:

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From: notification@civildive.com
To: [CityCouncil](#)
Subject: Contact Information 2022-02-18 12:13 PM(PST) Submission Notification
Date: Friday, February 18, 2022 12:14:00 PM

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Contact Information 2022-02-18 12:13 PM(PST) was submitted by Guest on 2/18/2022 3:13:57 PM (GMT-08:00) US/Pacific

Name	Value
First Name	Patricio
Last Name	Mendoza
Address1	1632 S. 250th Street
City	Des Moines
State	WA
Zip	98198
Phone	2063709326
Email	patricio@eccomputer.com
Subject	Support Tad Doviak for the open position of City Council
Comment	Dear Council Members, I am here to support Tad Doviak for the Council vacancy. I know Tad and his passion for this city. He wants the best for Des Moines. He has lived here for 16 years and wants the city to be the best place to live for his wife and three sons. He has supported me and my business here. Tad wants Des Moines to be safe for people who live and work here. He supports the Waterland Parade where he performed in high school 37 years ago. He supports the Rotary Club and their Blues and Brews. His in-laws lived at Wesley Homes. His niece worked at Auntie Irene's. He hosts city events at his church with the mayor and police chief and fire department. Tad loves Des Moines and wants to see it be a place where everyone can enjoy the beauty of the city on Puget Sound. I ask you to please vote for him to join you on the City Council. Thank you.
Do you wish to be contacted by the City Clerk's Office with instructions on how to participate in the City Council Zoom meeting?	Yes
wantCopy	True
Email address	patricio@eccomputer.com

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Bonnie Wilkins

From: Patricio <patricio@eccomputer.com>
Sent: Friday, February 18, 2022 12:12 PM
To: _CityCouncil
Subject: Support to Tad Doviak

Follow Up Flag: Flag for follow up
Flag Status: Flagged

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Dear Council Members,

I am here to support Tad Doviak for the Council vacancy. I know Tad and his passion for this city. He wants the best for Des Moines. He has lived here for 16 years and wants the city to be the best place to live for his wife and three sons. He has supported me and my business here. Tad wants Des Moines to be safe for people who live and work here. He supports the Waterland Parade where he performed in high school 37 years ago. He supports the Rotary Club and their Blues and Brews. His in-laws lived at Wesley Homes. His niece worked at Auntie Irene's. He hosts city events at his church with the mayor and police chief and fire department. Tad loves Des Moines and wants to see it be a place where everyone can enjoy the beauty of the city on Puget Sound. I ask you to please vote for him to join you on the City Council. Thank you.

Also I will like to be in the zoom meeting for the 24 how I can get invited, ?

From: notification@civiclive.com
To: [City Council](#)
Subject: Contact Information 2022-02-21 02:16 PM(PST) Submission Notification
Date: Monday, February 21, 2022 2:16:34 PM

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Contact Information 2022-02-21 02:16 PM(PST) was submitted by Guest on 2/21/2022 5:16:29 PM (GMT-08:00) US/Pacific

Name		Value
	First Name	Toni
	Last Name	Mills
	Address1	22749 Marine View Dr S, 18
	City	DesMoines
	State	WA
	Zip	98198
	Phone	2065366917
	Email	toniann1966@gmail.com
	Subject	Yoshiko Grace Matsui for Open council seat
	Comment	Out of the 4 candidate applications submitted and after reviewing the documents each provided, I request the council offer the position to Yoshiko Grace Matsui - Toni Mills Marina District resident
Do you wish to be contacted by the City Clerk's Office with instructions on how to participate in the City Council Zoom meeting?		
	wantCopy	True
	Email address	

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Bonnie Wilkins

From: GAFSaundraM <gafsaundram@gmail.com>
Sent: Friday, February 18, 2022 4:12 PM
To: _CityCouncil
Subject: Nominate Yoshiko Grace Matsui for the vacant council position 6!

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Please note I want Yoshiko Grace Matsui nominated for the vacant council position 6!

Thank you!

Saundra Mock

206-818-1042

Sent from my iPhone

Bonnie Wilkins

From: Jolene Robert <jolene@familiarobert.com>
Sent: Saturday, February 12, 2022 9:17 PM
To: _CityCouncil
Subject: Please

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City Council of the beautiful city of Des Moines,

Please do not destroy the Masonic Home.

It is a beautiful part of our rich history and has helped make Des Moines what it is today.

Stop destroying history for dollars.
It is irreplaceable.

Thank you
Jolene Robert

From: notification@civiclive.com
To: [City Council](#)
Subject: Contact Information 2022-02-22 09:02 AM(PST) Submission Notification
Date: Tuesday, February 22, 2022 9:02:31 AM

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Contact Information 2022-02-22 09:02 AM(PST) was submitted by Guest on 2/22/2022 12:02:28 PM (GMT-08:00) US/Pacific

Name		Value
First Name		Alena
Last Name		Rogers
Address1		Protected (DV NCO on file)
City		Des Moines
State		Wa
Zip		98198
Phone		2067053259
Email		alena.rogerz@gmail.com
Subject		Vote for Yoshiko
Comment		I support Yoshiko for a position number 6. Potentially have some other things to share during comment to be made during the zoom meeting.
Do you wish to be contacted by the City Clerk's Office with instructions on how to participate in the City Council Zoom meeting?		Yes
wantCopy		True
Email address		alena.rogerz@gmail.com

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From: notification@civildive.com
To: [CityCouncil](#)
Subject: Contact Information 2022-02-12 11:56 AM(PST) Submission Notification
Date: Saturday, February 12, 2022 11:56:28 AM

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Contact Information 2022-02-12 11:56 AM(PST) was submitted by Guest on 2/12/2022 2:56:25 PM (GMT-08:00) US/Pacific

Name		Value
First Name		Danna
Last Name		Smith
Address1		20827 4th pl s
City		Des Moines
State		Washington
Zip		98198
Phone		206-592-1215
Email		Pinky081@aol.com
Subject		rehabilitation of the Masonic home in Des Moines
Comment		I'm writing you today to Support rehabilitation of the Masonic home in Des Moines. I urge the Des Moines City Council to support the idea of rehabilitation instead of demolishing the Masonic Home. Rehabilitation would be better incentive because demolishing would lead to more trash in the landfill that's not good or helpful. Whereas rehabilitation would lead to more options and opportunity's it can offer jobs for people and bring people in to the community which is good for business. The Masonic home has protentional to be so much in the community, it already is part of the community that people came to take photos of it and walk the grounds when it was open to the public and when you talk to people about Des Moines, they remember the mansion and how it's so beautiful and unique for the area. The Masonic home is part of the Des Moines history and we have one opportunity to save history. Thank you for reading and any support you can provide.

Do you wish to be contacted by the City Clerk's Office with instructions on how to participate in the City Council Zoom meeting?	No
wantCopy	True
Email address	Pinky081@aol.com

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From: notification@civiclive.com
To: [City Council](#)
Subject: Contact Information 2022-02-20 08:33 AM(PST) Submission Notification
Date: Sunday, February 20, 2022 8:33:40 AM

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Contact Information 2022-02-20 08:33 AM(PST) was submitted by Guest on 2/20/2022 11:33:38 AM (GMT-08:00) US/Pacific

Name		Value
First Name		Susan
Last Name		White
Address1		28742 Redondo Beach Dr S
City		Des Moines
State		WA
Zip		98198
Phone		253-670- 6096
Email		
Subject		“Subject: Yoshiko Grace Matsui - strong support for her application to fill the City Council vacancy”
Comment		
Do you wish to be contacted by the City Clerk's Office with instructions on how to participate in the City Council Zoom meeting?		No
wantCopy		True
Email address		

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Bonnie Wilkins

From: Bob Birgenheier
Sent: Thursday, February 24, 2022 12:44 PM
To: _CityCouncil
Subject: Support for Tad Doviak

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Greetings. I have been a resident of Des Moines since the city incorporated the North Hill, Redondo and Woodmont areas. I have been a volunteer within the larger South Sound area for over 35 years including Des Moines Area Food Bank over 20 years, 10+ years each with Federal Way schools and Federal Way Little League and other organizations.

I am writing in support of Tad Doviak. He is intelligent, community-focused, and has experience that would contribute positively to serving on the Des Moines council.

Thank you for considering this.

Bob Birgenheier

Bonnie Wilkins

From: Sheila Brush <shebrush@gmail.com>
Sent: Thursday, February 24, 2022 1:11 PM
To: _CityCouncil
Subject: Nominate Yoshiko Grace Matsui for the vacant council position

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Dear Elected Council members -

I ask you all to select Yoshiko Grace Matsui for this vacant position. By her resume, current elected position, community service, education and statement of why she is willing to serve, it should be clear that she is the much needed neutral party our city must have on council.

It should go without saying we beg for diversity, we need council members who reflect everyone in the community, from all walks of life and backgrounds. Yoshiko is such a person. Yoshiko is an incredibly compassionate listener, who looks at the situation objectively and does her due diligence before weighing in on subject matters. Working for the City of Seattle Yoshiko understands the policies and constraints of a municipality, she is a true leader who knows how to move and inspire people.

Our city is growing more and more divided, you can help heal this divide. It is apparent by the amount of public comments you have received and will continue to receive who the citizens of Des Moines want and that is Yoshiko Grace Matsui.

Please set aside your personal preference and base your vote on the person the people are standing behind, Yoshiko Grace Matsui.

Kind regards -

Sheila Brush
Des Moines - 23 year resident

From: notification@cityclive.com
To: [City Council](#)
Subject: Contact Information 2022-02-24 02:03 PM(PST) Submission Notification
Date: Thursday, February 24, 2022 2:03:47 PM

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Contact Information 2022-02-24 02:03 PM(PST) was submitted by Guest on 2/24/2022 5:03:43 PM (GMT-08:00) US/Pacific

Name		Value
First Name		Steve
Last Name		Edmiston
Address1		27043 7th Place South
City		Seattle
State		WA
Zip		98198
Phone		2063726647
Email		steveedmistonQ45@gmail.com
Subject		Support for Appointing Yoshiko Grace Matsui to Open Council Seat
Comment		I support Yoshiko Grace Matsui for the open city council position. I do this because I believe she is the most qualified candidate applying. "Most qualified" is the legal standard for council appointments under our Rule 33 of our City Council Rules of Procedure. This is very different from Washington State law that requires under RCW 42.12.070, only that the appointee be "qualified." The City's requirement that the "most qualified" candidate be appointed makes this process very different from an election, where the public (or council members themselves) may legitimately endorse or vote for candidates that are not the most qualified, but instead vote/endorse friends, allies, personalities, party affiliations, policy positions, or simply a like-minded candidate. Yoshiko has prior experience as a senior professional civil servant in government (City of Seattle) – and this understanding of law, regulation, and process should matter. She has prior experience as an elected official (King County Water District) – and for a midterm appointment, this should matter. For these reasons, Yoshiko will have a unique ability to hit the ground running. In my own discussions with her, she has demonstrated the ability to articulate policy, and integrate facts into complex legal schemes – she will offer these skills to the council and this should matter. I have also seen that she listens, has the ability to push back and stand strong when needed, and find consensus for the benefit of all whenever possible. Yoshiko will work for Des Moines. She is connected to our community (14 years) and nonprofit organizations at a board level. This appointment should have nothing to do with whether a candidate is more or less likely to support the current council majority, or the city manager, or current council dissenters. A political commitment or

endorsement made to another during an election cycle cannot matter – because the law is the law. Here, one other applicant has previously served on this council and has stated in writing that this is a key to his selection. He has also asserted that “uncertainty” (read: instability) will follow if any other candidate is appointed. However, these elements of “qualification” demonstrate a very narrow view of what “most qualified” means. In part, this definition means forming a council that is wholly white, and dominated (6-1) by men. Such a council will in no way reflect the gender and racial make-up of our community. Both Yoshiko and Ms. Vargas, each qualified, are far more qualified to bring diverse, lived experience to this council that better mirror our community. Further, the notion of “instability” based upon the recent election of two new council members is (while stated by the candidate that no offense was intended), is problematic. It suggests the newly elected councilmembers are either incapable or intend to cause problems. It suggests that the existing four (4) experienced council members, including the Mayor and Deputy Mayor, cannot provide necessary leadership. This is an appointment, and prior experience as a professional in government should matter. Prior experience as an elected official should matter. The ability to hit the ground running should matter. The ability to articulate policy and integrate facts into complex legal schemes should matter. The ability to push back and stand strong when needed on behalf of citizens – should matter. The ability to find consensus where possible should matter. And the ability to best reflect and mirror the lived experiences of our community should matter. Please appoint Yoshiko Grace Matsui.

Do you wish to be contacted by the City Clerk's Office with instructions on how to participate in the City Council Zoom meeting?	No
wantCopy	True
Email address	steveedmistonQ45@gmail.com

To view this form submission online, please follow the link below:

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Bonnie Wilkins

From: Debra Gary <debragary@comcast.net>
Sent: Wednesday, February 23, 2022 2:49 PM
To: _CityCouncil
Subject: City Council Open Position

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Dear City Council,
Please consider Pricilla Vargas for the open council position. She is a person of high integrity with the background and skills necessary to serve our city well. I fully endorse her.

Debra Gary
Des Moines resident of 24 years
Sent from my iPhone

Bonnie Wilkins

From: Scott Gary <compulineinc@yahoo.com>
Sent: Thursday, February 24, 2022 9:08 AM
To: _CityCouncil
Subject: City Council Open Position

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Dear City Council,
Please consider Pricilla Vargas for the open council position. She is a person of integrity with the experience, skills, and drive necessary to serve our city well. I fully endorse her.

Scott Gary
Des Moines resident of 24 years

Bonnie Wilkins

From: Andrew Gary <andrewgary13@gmail.com>
Sent: Wednesday, February 23, 2022 5:53 PM
To: _CityCouncil
Subject: City council open position

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

> Dear City Council,
> Please consider Pricilla Vargas for the open council position. I have known Pricilla for many years. I am a Des Moines resident of 25 years. She is a person of high integrity and strong work ethic. She has my full endorsement.

> Thank you,
> Andrew Gary

From: notification@civiclive.com
To: [CityCouncil](#)
Subject: Contact Information 2022-02-22 07:55 PM(PST) Submission Notification
Date: Tuesday, February 22, 2022 7:55:12 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Contact Information 2022-02-22 07:55 PM(PST) was submitted by Guest on 2/22/2022 10:55:08 PM (GMT-08:00) US/Pacific

Name		Value
	First Name	Rick
	Last Name	Johnson
	Address1	28624 Redondo Beach Dr S.
	City	Des Moines
	State	WA
	Zip	98198
	Phone	2532793310
	Email	redondorick@comcast.net
	Subject	Vote Yoshiko Matsui Council Member
	Comment	I totally support Yoshiko Matsui for council member. I believe she would add a breath of fresh air, and work for the citizens of Des Moines.
Do you wish to be contacted by the City Clerk's Office with instructions on how to participate in the City Council Zoom meeting?		
	wantCopy	True
	Email address	redondorick@comcast.net

To view this form submission online, please follow the link below:

review_url

From: notification@civiclive.com
To: [City Council](#)
Subject: Contact Information 2022-02-24 03:49 PM(PST) Submission Notification
Date: Thursday, February 24, 2022 3:49:11 PM

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Contact Information 2022-02-24 03:49 PM(PST) was submitted by Guest on 2/24/2022 6:49:08 PM (GMT-08:00) US/Pacific

Name		Value
First Name		Joshua
Last Name		Leigh
Address1		22015 10th Ave S
City		Des Moines
State		WA
Zip		98198
Phone		5098994309
Email		j_leigh28@hotmail.com
Subject		I support Yoshiko Grace Matsui as the next council member
Comment		I strongly advocate for Yoshiko to be appointed next council member filling the position vacated by Martinelli. She has the most experience, by far the most qualified, and best suited of the four to help our city succeed.
Do you wish to be contacted by the City Clerk's Office with instructions on how to participate in the City Council Zoom meeting?		No
wantCopy		
Email address		

To view this form submission online, please follow the link below:

[review_url](#)

From: notification@cityclive.com
To: [CityCouncil](#)
Subject: Contact Information 2022-02-23 01:07 PM(PST) Submission Notification
Date: Wednesday, February 23, 2022 1:07:38 PM

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Contact Information 2022-02-23 01:07 PM(PST) was submitted by Guest on 2/23/2022 4:07:35 PM (GMT-08:00) US/Pacific

Name		Value
First Name		Carol
Last Name		Stream
Address1		28636 Redondo Beach Dr S.
City		Des Moines
State		WA
Zip		98198
Phone		
Email		cstream2@gmail.com
Subject		Support for Yoshiko Grace Matsui for open city council position
Comment		I support Yoshiko for the open city council position.
Do you wish to be contacted by the City Clerk's Office with instructions on how to participate in the City Council Zoom meeting?		No
wantCopy		
Email address		cstream2@gmail.com

To view this form submission online, please follow the link below:

review_url

From: notification@civiclive.com
To: [CityCouncil](#)
Subject: Contact Information 2022-02-24 03:51 PM(PST) Submission Notification
Date: Thursday, February 24, 2022 3:51:31 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Contact Information 2022-02-24 03:51 PM(PST) was submitted by Guest on 2/24/2022 6:51:27 PM (GMT-08:00) US/Pacific

Name		Value
First Name		Jayme
Last Name		Wagner
Address1		26212 17th Ave So
City		Des Moines
State		WA
Zip		98198
Phone		2532051264
Email		jaerae90@hotmail.com
Subject		I support the appointment of Yoshiko Grace Matsui to City Council.
Comment		As a long time Des Moines resident and voter, I believe Yoshiko is well qualified and will do what's best for Des Moines and its citizens. I don't believe Mr Pennington should be appointed.
Do you wish to be contacted by the City Clerk's Office with instructions on how to participate in the City Council Zoom meeting?		No
wantCopy		True
Email address		jaerae90@hotmail.com

To view this form submission online, please follow the link below:

[review_url](#)

AGENDA ITEM

BUSINESS OF THE CITY COUNCIL City of Des Moines, WA

SUBJECT: Interview of Candidates for
Vacant City Council Seat #6

AGENDA OF: February 24, 2022

DEPT. OF ORIGIN: City Clerk

Attachments:

DATE SUBMITTED: February 17, 2022

1. Applications for appointment

CLEARANCES:

APPROVED BY CITY CLERK

FOR SUBMITTAL: 

Purpose and Recommendation:

The purpose of this agenda item is to provide the City Council with an outline of the interview process for Council Seat #6 that is vacant as a result of Councilmember Anthony Martinelli's resignation. Final selection of a candidate to fill the vacant seat is planned to occur at the March 3, 2022 Council meeting.

Motion:

None.

Background:

City Councilmember Anthony Martinelli resigned from his seat on January 21, 2022. City Council Rule 33 covers filling vacant Council seats and states:

RULE 33. If a vacancy occurs in the office of Councilmember, the Council will follow the procedures outlined in RCW 35A.13.020. In order to fill the vacancy with the most qualified person available until an election is held, the Council will widely distribute and publish a notice of the vacancy, the procedure and any application form for applying. The Council will draw up an application form which contains relevant information to answer set questions posed by the Council. The application forms will be used in conjunction with an interview of each candidate to aid the Council's selection of the new Councilmember.

A City Council application form was posted, along with a description about the vacancy and the application process, at the following locations:

Sent to:

- Seattle Times, advertised January 27 and February 3, 2022
- The Waterland Blog

Posted at:

- City of Des Moines web-site
- City of Des Moines Facebook Page
- City Hall
- Marina
- Redondo
- Libraries – Des Moines/Woodmont

Discussion

The deadline for submittal of applications was February 11, 2022 at 4:30 p.m. Four individuals submitted applications and those documents are attached.

At the February 24th Council meeting interviews of the applicants will be conducted. Each candidate will be given 5-7 minutes to answer 3 questions:

1. What qualifications and experience do you have that have prepared you to be a Councilmember for the City of Des Moines?
2. What do you hope to accomplish if appointed?
3. What is your vision for Des Moines?

If the Council desires, at any time they may discuss the qualifications of the applicants in Executive Session pursuant to RCW 42.30.110(1)(h). However, the Council interview of candidates and final action appointing a candidate to elective office shall be in a meeting open to the public.

The Council will vote to fill the vacancy at the March 3, 2022 meeting. Approval of a motion to appoint an applicant to a vacant position requires the majority approval of the Councilmembers present at the meeting.



CITY OF DES MOINES
APPLICATION FOR COUNCIL VACANCY
21630 11th Avenue South
Des Moines, WA 98198

RECEIVED
Received: 02/10/2022
2:09 p.m.
CITY OF DES MOINES
CITY CLERK
BM

NAME: Vic Pennington
ADDRESS: 823 So 223rd St
PHONE: Home 206-913-3162 Work N/A Cell Phone: N/A
E-MAIL: penningtovl@hotmail.com

LENGTH OF RESIDENCE AT THE ABOVE ADDRESS 55

REGISTERED VOTER? Yes

EMPLOYMENT SUMMARY LAST FIVE YEARS

South King Fire & Rescue Fire Chief, Assistant Fire Chief, Deputy Fire Chief,

Retired Fire Chief 2022

Are you related to anyone presently employed by the City or a member of a City Board? No

Do you currently have an ownership interest in either real property (other than your primary residence or a business) in Des Moines? Yes If so, please describe: Second Family Home

Please list any Des Moines elective/appointive offices you have held previously.

Des Moines City Councilmember / Deputy Mayor Water District 54 Commissioner Fire Chief

IN ORDER TO FULLY EVALUATE YOUR QUALIFICATIONS FOR THIS POSITION, PLEASE ANSWER THE FOLLOWING QUESTIONS **USING ADDITIONAL PAPER IF NECESSARY.**

1. What qualifications and experience do you have that have prepared you to be a Councilmember for the City of Des Moines? See Attached Exhibit 1 and Exhibit 1-A

2. What do you hope to accomplish if appointed? See Attached Exhibit 2

3. What is your vision for Des Moines? See Attached Exhibit 3

Vic Pennington

823 So 223rd St. Des Moines, WA 98198

206-913-3162

Honorable Mayor Mahoney
Deputy Mayor Buxton
and Councilmembers,

At this point in the City's progression and growth, we must keep a steady hand on the rudder. Selecting a replacement council member with well-established internal and external relationships is critically important. It is equally important for this person to have a strong working and historical understanding of the current community needs and the programs and activities the City needs to provide to serve those needs.

The dynamic of appointing a replacement council member to a current council with new and inexperienced council members in the process of a steep learning curve (***no disrespect intended***) can create uncertainty. Uncertainty can manifest in the following manner: programmatic delays due to policy fluctuations, hesitation by investors due to unknown council policy or vision changes, the delay of critical council committees, and planning workshops the council is currently experiencing.

My record speaks powerfully to my ability to exercise sound judgment. I have a combination of current relative knowledge and experience, making me a valuable council replacement candidate.

I do not make the offer of my time lightly. As you may know, I have recently retired; however, I believe in the greater good of this community that we all call home.

With the support of my family, I am willing to give the time necessary to fill out this term as a council member providing experience and service above self; It's the "Right Thing To Do."

Exhibit 1

King County Water District 54

- *Elected 2011-2015*
- *Board President*

Deputy Mayor and Council Member, City of Des Moines, WA

- *Elected 2013, Reelected 2017*
- *2017- Chair of the Public Safety & Emergency Management Committee*
- *2016- Deputy Mayor*
- *2016 Chair of Public Safety & Transportation Committee*
- *2016- Member of Finance and Economic Development Committee*
- *2016- Council liaison to the Des Moines, Citizen Advisory Committee*
- *2014-2016 Chair of Public Safety & Transportation Committee*
- *2014-2016 Member of the Environmental Committee*
- *Promoted Interest-based bargaining, supporting cooperative relationships with the City's represented groups*
- *Collaborated with Mayor, City Council, and Administration to address the challenging financial situation that could have led to bankruptcy and has resulted in the City now being on a solvent financial footing, validated by the City receiving a three-step bond upgrade from Standard and Poors, which allows the City to issue bonds and pay less interest*

Retired Fire Chief

- *Forty-seven years (47) of government and community-based experience providing and managing emergency and business operations to a population of over One hundred fifty-thousand (150,000) citizens within the Cities of Des Moines and Federal Way, as well as unincorporated King County Lakeland North and Lakeland South, a small portion of the City of Normandy Park, and the City of Auburn's west hill with an operations budget of thirty-nine million dollars*

Experience

- *I am here to work together with other Councilmembers, City Staff Members, and Administrative Leadership ensuring the City of Des Moines continues to maintain sustainable, long-term health, providing our citizens, business, and visitors with the level of city services they have grown to expect and deserve*
- *In my roles as Fire Chief, Council Member, and Deputy Mayor, I bring experience collaborating with elected officials from across our region and state. I collaborated with various community stakeholders, public and private agencies, local, state, and federal government regulatory agencies, elected officials, and labor leaders.*
- *Having my functional level of current, relevant, active governmental experience, knowledge, and political insight is essential for a council member while retaining strong relationships and understanding of the external environment.*
- *I am an established, trusted government leader with a record of successful outcomes that you will not get from other candidates in this process. I have been elected to the Des Moines City Council two (2) times. The last time, I had to resign before my term ended to assume my new duties as Fire Chief*
- *During the past two (2) years, I have managed our Fire Department's response to the COVID pandemic, cooperating with the City and Police department to establish the Emergency Operations Center located in one of the local Des Moines fire stations, and taking actions and initiatives to keep our community safe*

Please see Exhibit 1-A for additional examples

Exhibit 2

- *The two most significant accomplishments that I hope to achieve during the next two years are:*
 - *Providing the stewardship to essential policies that offer the most crucial benefit to the community*
 - *Provide additional stability to the council during this critical period in the City's progression and growth*

Both items are accomplished and maintained through collaboration with Councilmembers, Administrative Leadership, Citizens, and Business.

Exhibit 3

- *My vision should not be the sole guiding factor; the shared community vision should be the overarching guiding factor. The job of a council member is to look at a variety of feedback and input from citizens and businesses, then work with city staff to determine what options are viable, relative to being legal, realistic, affordable, and provide the most significant benefit to the community. Ensuring we continue to have a livable, safe community we can all be proud of calling home.*

Exhibit 1-A

January of 2016 was a defining moment in time for the City of Des Moines

- *A leadership change occurred in the City, I became Deputy Mayor, and Matt Pina became Mayor.*
- *The city manager at that time announced his retirement effective August 2016.*
- *The council was notified the City would be bankrupt by August of 2017*

As Deputy Mayor and a member of the leadership team, I went to work with Mayor Pina and then Assistant City Manager Matthias

- *Finding several new sustainable revenue streams*
- *Working with City Council members guiding the implementation of changes over the next eleven (11) months that stimulated and supported economic development, stopping the downward spiral of the City toward bankruptcy*
- *Today the City of Des Moines is on a solid and sustainable financial footing*

The Results of Leadership Partnerships:

The accomplishment that I am most proud of is working as a leadership team in partnership with the Mayor and then Assistant City Manager Matthias, eliminating in eleven (11) months a 1.7-million-dollar structural deficit that was leading the City to bankruptcy.

The following are examples of my most notable trajectory-changing accomplishments serving as a Des Moines City Council Member and Deputy Mayor.

- *The change of direction from a city that was rapidly moving toward bankruptcy to a stable and sustainable city*
- *The 2017 city budget was the first budget in over ten years that has not relied on one-time monies or borrowing future funds to sustain current city services. The 2017 budget also included financial reserves at levels required by the Washington State Auditor*

- *2018 Standard & Poor's Bond rating change from "Single A" to "AA+"*
- *Economic development bringing thousands of new jobs to Des Moines*
- *Hiring a new City Manager committed to efficient and intelligent use of taxpayer dollars by creating new efficiencies through the budget process and reorganization of the city administration*
- *The implementation of long-term budget forecasting to assure the City stays on a sustainable financial trajectory*
- *The hiring of a city legislative advocate to support city-specific issues in Olympia that subsequently brought several million dollars into the City*
- *Development of strategies to fund vacant police officer, detective, and staff positions, funding technological investments allowing access to regional and federal task forces creating workforce multipliers*
- *The implementation of policing technology and crime analysis to make our police more efficient*
- *The hiring of a new police chief that has established new and stronger partnership agreements with Local, state, and federal law enforcement agencies to address crime*
- *Enhancing our Emergency management capacity through increased training and partnerships with other emergency management resources*
- *The hiring of a full-time emergency manager*
- *Improving our ability to deliver excellent quality of life programs through our Parks and Recreation and Senior Services Center*
- *Initiating a Road Paving program for the first time in over ten years*
- *Enhanced communications Creating a Citizen Advisory Committee formed with representatives from all nine community neighborhoods focusing on understanding the issues within the community*
- *Effective and solvent outcomes in labor contract negotiations*

Co-chair of the Finance and Economic Development Committee

- *Collaborating with staff and council members, I have been successful in changing zoning, making reasonable development fees, and forwarding supporting ordinances that assure the development of business, affordable and market-rate housing*
- *Updated several ordinance procedures to make it easier for individuals and businesses to invest in and upgrade their homes and business. With a result of helping to increase the value of their homes and business*
- *Engaged with local business and property owners on Marina District development opportunities*

Chairperson of the Public Safety Committee

- *I was successful in working with the City Manager, Police Chief and Police Guild introducing a Joint Labor-Management Committee resulting in a high functioning level of cooperation between management and labor*
- *Develop strategies to fund vacant police officer, detective, support staff positions and funding technological investments allowing access to regional and federal task forces creating workforce multipliers*
- *Hiring a new police chief*
- *I advanced the idea of implementing traffic cameras in high incidence areas, changing unsafe driving behaviors, and using the fines collected for community safety programs and law enforcement workforce multipliers.*
- *I prevailed in my legislation that fines generated by traffic cameras are dedicated to public safety activities (not all to the general fund), such as the sidewalk safety enhancements and additional sidewalks built around schools.*

Chairperson of the Emergency Management Committee

- *Forwarded the establishment of regional partnerships strengthening the City of Des Moines Emergency Management Plans, safeguarding the continuity of government during a disaster, and ensuring that our citizens and business receive the disaster assistance needed*
- *Introduced the City of Des Moines to the Greater Federal Way Emergency Management Group resulting in the City of Federal Way welcoming a large contingent of Des Moines staff to participate in training, culminating with attending the Federal Emergency Management Institute in August of 2017, subsequently building, and providing relationships that have been critical during the current COVID-19 pandemic*
- *Securing funding to fund a full-time Emergency Manager that subsequently has been essential in guiding and identifying critical resources for the City during the COVID-19 current pandemic*

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CITY OF DES MOINES
APPLICATION FOR COUNCIL VACANCY
21630 11th Avenue South
Des Moines, WA 98198

RECEIVED

Received: 2/11/22 @ 1:25
CITY OF DES MOINES
CITY CLERK TK

NAME: Priscilla Vargas
ADDRESS: 848 S. 2604th St., Des Moines, WA 98198
PHONE: Home 206-651-7317 Work — Cell Phone: 916-956-6518
E-MAIL: pvargas711@comcast.net
LENGTH OF RESIDENCE AT THE ABOVE ADDRESS 6 years & 6 months
REGISTERED VOTER? Yes
EMPLOYMENT SUMMARY LAST FIVE YEARS: See attached resume.

Are you related to anyone presently employed by the City or a member of a City Board? No
If yes, explain: _____

Do you currently have an ownership interest in either real property (other than your primary residence or a business) in Des Moines? No If so, please describe: _____

Please list any Des Moines elective/appointive offices you have held previously. Des Moines Senior Services Advisory Committee - current member

IN ORDER TO FULLY EVALUATE YOUR QUALIFICATIONS FOR THIS POSITION, PLEASE ANSWER THE FOLLOWING QUESTIONS **USING ADDITIONAL PAPER IF NECESSARY.**

1. What qualifications and experience do you have that have prepared you to be a Councilmember for the City of Des Moines? see attached

2. What do you hope to accomplish if appointed? see attached

3. What is your vision for Des Moines? See attached

City of Des Moines

Application for Council Vacancy

Responses submitted by Priscilla Vargas

2.11.22

1. What qualifications and experience do you have that have prepared you to be a Councilmember for the City of Des Moines?

I have devoted most of my career to public service. Specifically, I have spent over 32 years in both the public and private transportation sectors in providing transportation access for seniors and persons with disabilities. Serving in leadership roles, I was responsible for overseeing large program budgets and staff, while also working directly with members of the community, advocacy groups, and political leaders. During my career, I have also served on various state and national governing boards and public transportation associations.

Moreover, I'm entering my third year as a member of the Des Moines Senior Services Advisory Committee which encourages senior citizen independence through a variety of recreational and educational activities. Serving on the city council would be a continuation of that public service which will provide me with the opportunity to serve the residents of Des Moines in a meaningful way.

2. What do you hope to accomplish if appointed?

If appointed, I will strive for an improved quality of life for the residents of Des Moines through enhanced public safety, economic development of the city's waterfront, and the revitalization of downtown businesses and surrounding neighborhoods. I will work collaboratively with the city council, city manager, local law enforcement and business leaders to accomplish these goals.

3. What is your vision for Des Moines?

As the Waterfront is developed it will result in job creation and new businesses that will attract tourists, shoppers, commuters, restaurant, and entertainment patrons, thereby becoming a regional destination while also bringing in new revenues to Des Moines.

PRISCILLA VARGAS

848 S 260th St., Des Moines, WA 98198 ✉ pvargas711@comcast.net ✉ 916-956-6518

Program Manager with more than 32 years of experience with demonstrated ability to lead others and increase organizational efficiency. Skilled in implementing comprehensive program strategies, operational plans, supervising cross-functional teams and carrying out business development functions. Possess excellent written and verbal communication skills, in addition to a strong background in fostering positive relationships with staff, co-workers, management, and members of the community.

KEY COMPETENCIES

- Program Management
- Business Development
- Policy Implementation
- Strategic Planning
- Team Leadership
- Staff Supervision
- Complex Problem Solving
- Public Speaking
- Decision Making
- Process Improvement
- Interpersonal Skills
- Results Oriented

PROFESSIONAL EXPERIENCE

SACRAMENTO REGIONAL TRANSIT DISTRICT

JUNE 2021- CURRENT

Acting ADA Compliance Officer

- Responsible for monitoring fixed-route, rail and paratransit service for compliance with the ADA federal regulations
- Respond to FTA compliance audits for rail, bus and paratransit services
- Responsible for ADA paratransit accessible services applicant eligibility and appeals processes
- Develop and oversee a multi-million-dollar annual operating budget for paratransit services
- Supervise a team of 5 direct reports

ECOLANE

JULY 2017-MARCH 2021

Regional Director, Business Development

- Responsible for identifying new business opportunities in 19 western and mid-west states
- Responded to RFPs, RFQs and RFIs and execute business contracts for the provision of demand response transportation scheduling and dispatching software to public transit agencies
- Oversaw contract administration throughout all phases associated with implementation and start-up processes and provide ongoing assistance to existing clients to resolve outstanding issues and identify additional product needs
- Identified and pursued strategic partnerships with private transit vendors
- Active participant on national, state and local transportation association governing boards and committees
- Collaborated with business development, professional services and marketing staff, along with senior management to create new business opportunities
- Conducted demonstrations of Ecolane software solutions and benefits to public transit agencies
- Traveled extensively throughout the country to attend various transportation conferences/trade shows/expositions to promote Ecolane software products

KING COUNTY DEPARTMENT OF TRANSPORTATION

JUNE 2013-JULY 2017

Paratransit Rideshare Operations Manager-Transit Division

- Member of the senior management leadership team responsible for day-to-day administrative operations related to the ADA paratransit accessible services and commuter vanpool programs

- Oversight responsibility for 60 employees, including 8 direct reports, in addition to developing and overseeing an \$80 million annual operating budget
- Responsible for vehicle procurement and ongoing maintenance oversight for paratransit fleet of 350 vehicles and 4000+ commuter vanpool vehicles
- Developed and administered program policies and procedures for commuter bus, rail, paratransit and vanpool operations
- Responsible for negotiating and overseeing contracts for paratransit control center, service operations, vanpool maintenance and various consultant contracts
- Maintained positive relationships with riders, community advocates, and federal, state and local officials

SACRAMENTO REGIONAL TRANSIT DISTRICT

MAY 2008-JUNE 2013 & AUGUST 1996-JANUARY 2001

Accessible Services Administrator

- Responsible for monitoring fixed-route, rail and paratransit service for compliance with the ADA federal regulations
- Responded to FTA compliance audits for rail, bus and paratransit services
- Responsible for ADA paratransit accessible services applicant eligibility and appeals processes
- Developed a multi-million dollar annual operating budget for paratransit services
- Identified annual capital outlays for paratransit vehicles
- Supervised a team of 6 direct reports

PARATRANSIT INC.

OCTOBER 2006-JUNE 2007

Manager of Community Outreach

- Facilitated community outreach initiatives to provide public transit and paratransit services
- Presented transportation orientations to senior citizens and individuals with disabilities, coordinated community outreach events, and identified potential business opportunities

CALIFORNIA ASSOCIATION FOR COORDINATED TRANSPORTATION (CALACT)

APRIL 2005-OCTOBER 2006

Contractor

- Managed various operational functions on behalf of the association including performing detailed research and writing news articles

LAIDLAW TRANSIT SERVICE INC.

JANUARY 2001-DECEMBER 2004

Manager of Business Development

- Responsible for identifying new business opportunities and retaining existing service provider contracts for public transit and paratransit services throughout several western states and Canada

METROPOLITAN TRANSPORTATION COMMISSION (MTC)

APRIL 1994-AUGUST 1996

Transportation Planner

- Planned/coordinated the regional program with Bay Area transit operators for transportation services to persons with disabilities and seniors
- Responsible for overseeing the ADA paratransit eligibility program

E D U C A T I O N

TRANSIT/PARATRANSIT MANAGEMENT PROGRAM, PEPPERDINE UNIVERSITY
BACHELOR OF ARTS, HONORS, SONOMA STATE UNIVERSITY



CITY OF DES MOINES
APPLICATION FOR COUNCIL VACANCY
21630 11th Avenue South
Des Moines, WA 98198

RECEIVED

Received: 02/11/2022 @ 3:27

CITY OF DES MOINES
CITY CLERK

JK

NAME: Tadeus (Tad) Doviak
ADDRESS: 25747 14th Ave Des Moines, WA 98198
PHONE: Home 253-834-2402 Work _____ Cell Phone: 206-794-5516
E-MAIL: tadoviak@gmail.com
LENGTH OF RESIDENCE AT THE ABOVE ADDRESS 15 years
REGISTERED VOTER? Yes
EMPLOYMENT SUMMARY LAST FIVE YEARS: IT Specialist, BMW Northwest 2020-2021,
IT Manager, KNKX Radio 2011-2020

Are you related to anyone presently employed by the City or a member of a City Board? No
If yes, explain: _____

Do you currently have an ownership interest in either real property (other than your primary residence or a business) in Des Moines? No If so, please describe: _____

Please list any Des Moines elective/appointive offices you have held previously. _____
Currently as director of Des Moines Police Foundation

IN ORDER TO FULLY EVALUATE YOUR QUALIFICATIONS FOR THIS POSITION, PLEASE ANSWER THE FOLLOWING QUESTIONS **USING ADDITIONAL PAPER IF NECESSARY.**

1. What qualifications and experience do you have that have prepared you to be a Councilmember for the City of Des Moines? See attached

2. What do you hope to accomplish if appointed? See attached

3. What is your vision for Des Moines? see attached

**CITY OF DES MOINES
APPLICATION FOR COUNCIL VACANCY
ANSWERS TO QUESTIONS SUBMITTED BY
TAD DOVIAK**

1. What qualifications and experience do you have that have prepared you to be a Councilmember for the City of Des Moines?

I have lived in Des Moines for 16 years and in the area for 38 years. I have seen this area change and grow over that time. I understand the links to our past as well the desires to move forward in the future. I have been a block watch captain for over 10 years. This was the first thing I got involved with in the Des Moines community.

I have been President of my local church congregation and Chairman of the Holy Trinity Lutheran School Board. I have experience leading in both of these positions to work with others effectively and dealing with difficult issues. For example, as President, I helped lead the church through some financial difficulties and, as School Board Chairman, COVID hit during my term. Holy Trinity was able to create a remote learning curriculum from scratch over Spring Break and do remote classroom instruction for the remainder of that school year. It is striking to note that Holy Trinity was able to serve the 150+ students of Holy Trinity in that way when most schools were just sending worksheets home with students getting no instruction at all.

I was an integral part of the team that helped make sure that the Woodmont Rehab Facility did not get built. While I was not a visible face of the group, I did a lot of research on the back end that helped keep momentum going for the group. A lot of the information I provided was critical to keeping our message in front of the community and in front of the state legislators that eventually made the decision to cut off funding.

I have been a Director on the Des Moines Police Foundation Board for over 3 years now. We work to support our police department and connect with the community. One of our main activities is Shop with a Cop. We also support the department and the community with other activities and donations where we can.

I applied for the most recent vacancy in 2020 and was a candidate myself in 2021. While I was unable to campaign to the extent that I wanted to last year, I did participate in candidate forums and questionnaires while engaging the public on social media. I also fielded questions by email and phone and that public scrutiny is real. I had to explain my position on issues on a regular basis, which I welcome, because anyone who seeks to serve the public should be subject to that scrutiny.

To summarize, I have grown up in this community and been very involved locally in Des Moines over the past 15 years. My engagement with the public, with past and current Councilmembers, with City staff and the business community has always been in the interest of serving the community as a whole. I seek

to do the greatest good for the community and my experience and knowledge will be a great asset to the Council and the City.

2. What do you hope to accomplish if appointed?

Safety

One goal is to help the community regain a sense of safety in the city. Right now, people are afraid. The crime in our city is out of control and the good citizens of Des Moines feel that loss of control of their own lives. They don't know when they will become a victim of crime and that is causing a lot of stress. We can do that by working with Chief Ken Thomas, the state Legislature, and the county prosecutor. It's important that we take care of the victims of crime while also closely adhering to our responsibility to provide all constitutional protections to those accused of committing crimes in our community. While criminals have made some poor choices that affect the lives of innocent people around them, there's no reason why they can't move through the criminal justice system with dignity and respect at the same time. All human beings should be afforded that respect until and unless they decide to make a decision to throw that away for themselves.

Downtown

Another goal is to work toward a cohesive vision for our Downtown area. I brought a proposal to the Council a few years ago of creating a plan for cohesive signage in the Downtown area. I am hopeful that it can be included as part of a broader plan for the area. Our current signage ordinance is hindering our economic growth. It fosters a community where there are temporary signs everywhere, which, in my opinion, is an eyesore. The city should be encouraging businesses to advertise with signage that is permanent, pleasing to the eye, and promotes the city to people who visit Des Moines.

One more goal is to tie the Downtown area with the Marina. The Marina is our front porch and maintaining this gem is very important to me. When you go to the Marina, there is no real easy way to go to the rest of the city on foot. The idea of creating a grand staircase to connect Downtown with the Marina is interesting to me and I currently support the concept.

Infrastructure

Another thing I feel strongly about is getting roads paved in our communities. All around the city there are residential streets that are in rough shape. We need to figure out a plan to get these streets taken care of.

Environment

We also have a lot of great natural beauty and resources in Des Moines. Our waterfront parks, creeks, trails, and other green spaces are important to the people who live here. Prioritizing the maintenance of these is high on my list as well.

Arts

One sign of a thriving community is a vibrant arts scene. Des Moines has a number of arts programs that happen here. I have volunteered at the Des Moines/Normandy Park Rotary Club sponsored Poverty Bay Blues and Brews Festival. I have supported the Wine and Art walks in town. As a lifelong tuba player, I would really like to see some of our regional symphonies and bands invited to play in Des Moines.

Children

One more thing on my long list of goals for the community is to support our children. The principal at Des Moines Elementary is a high school classmate of mine. There are two private schools in Des Moines, St. Philomena and Holy Trinity Lutheran, which I have close ties to as well. I have volunteered as a Des Moines Parks soccer and baseball coach. There are people in the community who are very disappointed in the lack of activities for their kids right now. They are going to surrounding cities to get the services they need for their children. Supporting the Parks and Recreation Department is high on my list as well.

Seniors

On the other end of the age spectrum, supporting our elder citizens is important to me as well. We have great facilities that provide services for seniors right now. Our Senior Center provides recreation and support for the senior community and I want to see that continue in the right direction.

These goals all serve the purpose of creating a place where businesses can thrive and provide good paying jobs to others in the community. Development will bring good union jobs to the community while thriving businesses can provide sustainable, living wage jobs as well. A holistic approach to taking care of the overall health of our city is my goal. We must pay attention to all aspects of our community, starting with the people, and provide safety, economic security, and a quality of life that we can all be proud of.

3. What is your vision for Des Moines?

My vision is a city that is safe and prosperous. Des Moines should be a combination of the best of its past history and hope for the future. What is great about Des Moines right now is there is room for growth and improvement on the economic side. The City Council can lead the way by laying the foundation for success in that area. There have been proposals put for to connect the Marina with Downtown. I am generally in favor of something like that. That's a big project and it's really good to have big goals. My vision also includes taking care of the little things and doing them well.

Working together on the Council to come together with one voice that supports the citizens and businesses in Des Moines in all areas is where I want to be at the end of this term. I have my strengths that I bring right away and I expect to learn a lot if appointed.

I do know that if we expect our community to treat each other with respect, it has to be true of the Councilmembers as well. I firmly believe that when you bring up a problem, you should also have a solution to propose as well. I know that I have done that in our community over the years and I intend to keep doing the same.



CITY OF DES MOINES
APPLICATION FOR COUNCIL VACANCY
21630 11th Avenue South
Des Moines, WA 98198

RECEIVED

Received: 02/11/2022 @ 3:47pm

CITY OF DES MOINES
CITY CLERK

JK

NAME: Yoshiko Grace Matsui
ADDRESS: 302 S. 216th St. Des Moines WA 98198
PHONE: Home _____ Work _____ Cell Phone: 206 300-9669
E-MAIL: spark.matsui@gmail.com
LENGTH OF RESIDENCE AT THE ABOVE ADDRESS 14 years
REGISTERED VOTER? Yes
EMPLOYMENT SUMMARY LAST FIVE YEARS: Please see attached resume.

Are you related to anyone presently employed by the City or a member of a City Board? _____
If yes, explain: No

Do you currently have an ownership interest in either real property (other than your primary residence or a business) in Des Moines? No If so, please describe: _____

Please list any Des Moines elective/appointive offices you have held previously. _____
King County Water District #54, Commissioner

IN ORDER TO FULLY EVALUATE YOUR QUALIFICATIONS FOR THIS POSITION, PLEASE ANSWER THE FOLLOWING QUESTIONS **USING ADDITIONAL PAPER IF NECESSARY.**

1. What qualifications and experience do you have that have prepared you to be a Councilmember for the City of Des Moines? Please see attached responses.

2. What do you hope to accomplish if appointed? Please see attached responses.

3. What is your vision for Des Moines? Please see attached responses.

Yoshiko Grace Matsui
302 S. 216th St. Des Moines WA 98198
(206) 300-9669 – spark.matsui@gmail.com

PROFESSIONAL EXPERIENCE

Sr. Public Safety Exams Administrator

2018 - present

City of Seattle Human Resources, Seattle WA

Developed and implemented entry-level and promotional testing for the ranks of Firefighter, Fire Lieutenant, Fireboat Pilot, Fireboat Engineer, Fire Captain, and Battalion Chief.
Researched classifications in Public Safety Civil Service system
Guided the work of the Examination Development Committees for the entry-level and promotional examinations
Coordinated validation of testing instruments (written exams, oral boards, practical examinations)
Administered protest & appeal periods, including the preparation of responses, testimony, and defense of protest decisions
Coordinated work and communicated with Subject Matter Experts and Public Safety Testing vendors
Proctored testing in conjunction with the Police Exams Administrator
Worked closely with the Seattle Fire Department Human Resources office

Commissioner and Board President

King County Water District #54, Des Moines WA

2015-present

Elected to position #1 of King County Water District #54
Guided policies and procedures for District business practices
Established water/commodities rates, including a new five-year rates plan
Worked with staff to consolidate debt and lock in lower interest rates on bonds
Selected as Board President three times
Led meetings using Robert's Rules of Order

Sr. Recruiter

City of Seattle Human Resources, Seattle WA

2013 -2018

Tasked with building and maintaining the City of Seattle's employer brand
Recruited talented qualified applicants from all communities
Monitored, measured and refined the City's use of social media tools
Established methods for regular communication with talent pools and networks
Determined the best tools to communicate the City's value proposition
Assisted with selection and implementation of recruiting-related tools or technologies
Researched, implemented and maintained recruiting "best practices" for the City of Seattle
Lead sourcing in LinkedIn platform working group
Established and leveraged city-wide relationships with department recruiting and social media resources

Ran full recruitments compliant with Personnel Rules, Collective Bargaining Agreements, and local and Federal laws

Acted as internal consultant to departmental human resources units on executive or hard-to-fill recruitments such as Chief of Information Security Officer, Dept. of Information Technology; Director, Officer of Immigrant & Refugee Affairs; Sr. Policy Analyst, Personnel/Human Resources; and Project Management Office Manager, Dept. of Planning & Development.

Personnel Specialist

Seattle City Light, City of Seattle, Seattle WA

2012-2013

Worked with teams to fill critical vacancies in diverse disciplines at a wide variety of levels including roles within the skilled-trade professions, paraprofessional, and professional fields.

Coordinated all aspects of the hiring process from A to Z including:

Cultivated relationships with managers, employees and the public while consistently delivering exceptional customer service

Sourced passive candidates for hard-to-fill positions with LinkedIn Recruiter

Acted as liaison between Subject Matter Experts (SME) and HR to ensure consistent and professional recruitment/hiring processes

Advised business units on job postings, screening tools, interview instructions and questions, working tests, and the development of interview panels

Promoted an excellent candidate experience including candidate notification, offer letters, background checks and/or physicals, and assist with start date coordination

Provided advice on hiring procedures, staffing priorities, recruitment strategies and salary guidelines

Interpreted and applied a broad range of employment laws, public personnel administration practices, and labor relations guidelines

Developed innovative and strategic recruitment and advertisements

Researched and resolved complex issues and made sound judgments on the applicability of conflicting guidelines

Maintained the integrity of department data and employee information in a confidential manner

Tracked and monitored all hiring transactions in various employment databases

Negotiated LinkedIn contract of \$70,000.

Staffing Associate

Search Wizards/Microsoft, Online Services Division, Bellevue WA

2012

Utilized, maintained and recorded recruiting activity in applicant tracking database (E-Rec) to Microsoft standards and federal regulations

Wrote Boolean search strings to target specific skills required by clients

Created hand-off documents in RecWeb for candidate interviews and worked closely with the interview scheduler to ensure all the information is needed to proceed

Created external offers for both national and international candidates including relocation details, process, and compensation

Maintained candidate records in E-Rec database

Interacted with candidates to gather Visa information or schedule for New Employee Orientation

Compiled group reports using Pivot Tables in Excel

Assisted in organizing/tracking activity for recruiting events

Managed job posting positions on Microsoft's external and internal careers web pages

Supported a group of Staffing Consultants and Recruiters

Assisted with end-to-end recruiting process including sourcing, screening, interviewing, and offers

Responded within service level agreements to a high volume of requests in a fast-paced environment.

Recruiting Coordinator

Tableau Software, Seattle WA

2011

Full desk recruiting for positions in software sales

Scheduled phone screens, full-loop interviews and office visits

Coordinated candidate travel and processed expense reports

Handled all on-site interview logistics including preparing interview documents, setting up AV equipment, greeting and closing candidates

Worked closely with hiring managers to communicate expectations and support their staffing needs

Sourced active and passive candidates via job boards, LinkedIn.com, and Taleo

Screened or qualified candidates for sales attainment, cultural fit, and expected compensation

Striker

Spherion/Microsoft, University Recruiting Redmond WA

2010 - 2011

Corresponded with and scheduled applicants for screening

Interviewed Computer Science/Computer Engineering college students

Assessed candidate fit for Software Development Engineer, Software Development Engineer in Test, and Program Manager roles

Evaluated talent and determined which candidates would continue the interview process

Established solid working relationships with school recruiters

Sourced candidates through Internet research and social media

Assisted on-boarding of new team members

Owned team monthly progress and generated reports

Program Coordinator, Multicultural & Off-Campus Student Services

University of Puget Sound, Tacoma, WA

2003 – 2010

Served as Program Manager for three functional areas: Multicultural & Off-Campus Student Services, and the Volunteer Center

Supervised 2.0 FTE employees, including progressive discipline, development, and hiring

Recruited and supervised 7.0 student leadership positions, including producing publicity, managing group and individual interview sessions, and reviewing references

Facilitated a series of events, including lectures and conferences

Funded departmental budget through sales for online housing referral website

Interfaced with clients, students, and parents via phone, email, and written communication

Managed outreach and selection process for two endowed scholarships

SKILLS

Microsoft Office – Access, Excel, Outlook, PowerPoint, SharePoint, Word

Applicant Tracking Systems – NeoGov, ADP, E-Recruiting (E-Rec), PC-Recruiter, Taleo

Social Media tools – Facebook, Twitter, LinkedIn

EDUCATION

Human Resources Management Certificate – Highline College (in progress)

Social Media Technologies & Implementation Certificate – University of Washington

Masters of Education - Western Washington University

Bachelors of Arts in American Cultural Studies -Western Washington University

VOLUNTEER EXPERIENCE & COMMUNITY INVOLVEMENT

Member, King County Conservation Futures Advisory Committee	2022
Organizer, Des Moines Community Blood Drive	2022
Board Secretary, Des Moines Waterfront Farmers Market	2021
Director, Des Moines Legacy Foundation	2020
Volunteer, Des Moines Waterfront Farmers Market	2020
Volunteer, Des Moines Area Food Bank	2015 -2022
Board Member, Asian Pacific Islander for Human Rights	2001-2003
Greater Seattle Business Association Scholarship program reviewer	2001

City of Des Moines

Application for Council Vacancy - Responses

February 8, 2022

Yoshiko Grace Matsui
302 S. 216th Street
Des Moines WA 98198

1. What qualifications and experience do you have that have prepared you to be a Councilmember for the City of Des Moines?

Professionally, I have worked as a public servant for 10 years and have an additional 10 years of experience working in colleges and universities. In my time as a Recruiter and Public Safety Exams Administrator, I have supported the hiring and retention goals for the City of Seattle. I've worked closely with multiple stakeholders, including the Office of the Mayor, the Police and Fire Departments, the Public Safety Civil Service Commission as well as unions such as IAFF Local 27. I have designed, developed, and implemented entry-level and promotional examinations in accordance with the RCW's, Seattle Municipal Code, and Civil Service Rules. I have held ongoing feedback sessions with affinity groups such as the Black Firefighters Association and the Women's Alliance to provide data and analysis on the firefighter hiring process with the aim of increasing diversity in the Fire Service.. I have provided analysis of Washington Legislative House and Senate Bills that may potentially impact City operations, such as the Senate Bill 5089 - 2021-22 "Concerning peace officer hiring and certifications."

In my earlier career in higher education, I provided individual and group support for college students through advising and activities, especially marginalized groups like BIPOC, LGBTQA+, and transfer students. I held student life positions at the University of Puget Sound, the University of Southern California, and Scripps College. This was a critical facet of support for these traditionally marginalized groups at these selective, private institutions.

I was elected to the King County Water District #54 in 2015. I ran for this elected position because I felt I could serve my community. I've been selected as Board President three times, and under my leadership we've seen some great accomplishments. These include:

- Partnering with the City of Des Moines to pave portions of 8th Ave after the replacement of a water main
- Reducing debt and liabilities through consolidation and refinancing
- Establishing a 5-year water rates plan
- Revising the 10-year water system plan
- Funding and supporting a new asset management system

These accomplishments have put the District in a more financially stable position and allowed us to proactively address capital projects, instead of only reacting to problems as they arise.

Working from home during the Covid-19 pandemic has given me the time to get more involved in volunteer work locally. My jobs in both City government and Student Activities required me to work some nights and weekends on top of a daily two-hour commute. I've used the privilege I have being authorized to work at home to get more involved in Des Moines. I've been a seasonal volunteer for the Des Moines Food Bank in the past, and increased my commitment to the Food Bank by working on their behalf during the 2021 Des Moines Farmers Market. My connection and time at the Market led to my application to the Board of Directors in 2021, and I was recently elected as the Board Secretary. I've recently been selected to be a Director for the Des Moines Legacy Foundation. I've been a member of the North Hill Community Club for several years. In 2021, I was asked to organize a City Council candidate forum online for the 4 City Council races. I volunteered to co-host the forum with Jayme Quinn Wagner. This year, I'm organizing a community blood drive on February 27, 2022 with Scott and Susan Sparrowhawk.

2. What do you hope to accomplish if appointed?

While I believe that no appointed Council member has the same legitimacy as someone selected by voters, there is an opportunity for a new Council member to make an impact in Des Moines. Our economy, the businesses in the Marine district and beyond, and our residents have been harmed by the ongoing Covid-19 pandemic. The level of inflation and lack of new business opportunities puts our community at risk of slow economic growth. We need to pull out the stops and look for innovative ways to encourage investment in Des Moines. I would consider putting resources into a branding campaign to convince business owners and investors to choose Des Moines over other smaller towns in Washington.

While economic development and other business growth is essential, we must also invest in infrastructure including safer streets and intersections. June 2021 was a beautiful month in Des Moines and an excellent time to visit, but we also had beaches closures due to an equipment failure at Midway Sewer. Infrastructure spending not only makes Des Moines a cleaner and safer place to live, but it creates family-wage jobs in the area as well.

It's clear from the local news and our community groups on Facebook that public safety and violent crime is a true concern for residents. I've spoken to residents who are afraid to go to Pacific Highway business after dark. I've heard from residents who are afraid of traffic while walking on 16th Ave. I would like to see a turn to a community policing approach and look for ways to enhance public safety for residents. It's clear that police spending is only one approach – as a City we should look for other ways to deter crime and increase safety.

3. What is your vision for Des Moines?

I believe that most residents in Des Moines are looking for a community that is family-friendly, has options for recreation – whether that's restaurants, parks, or activities – and continues to be a great place to live. City Council members have the obligation to listen to residents and lead

the legislative branch to be aligned with the residents' hopes for the City. We are also at crossroads: Should Des Moines continue to be a small "hidden gem" seaside town or further develop an economic engine that will led to growth and prosperity among all residents? Ultimately, the City Council is a voice for the people. I would strive to work cooperatively with the whole Council to set a course for Des Moines that incorporates the viewpoints of the residents. I would like to realize a safer, more vibrant Des Moines that has a well-respected City government, a City Council that is reflective of the diversity in our community, and attracts new business, visitors, and has a family-friendly feel