



AGENDA
DES MOINES CIVIL SERVICE COMMISSION
MEETING

City Council Chambers
21630 11th Avenue S, Suite C
Des Moines, Washington
Tuesday, July 28, 2026 - 3:30 PM

CALL TO ORDER

ROLL CALL

AGENDA ITEMS

- Item 1. **Approval of Minutes**
Motion: "I move to approve the minutes from the Civil Service Commission Regular Meeting held on June 23, 2026."
- Item 2. **Recruitment Status**
- Item 3. **Staffing Updates**
- Item 4. **Petition for Reinstatement to Entry-Level Police Officer Eligibility List**
Motion: "I move to approve the petition for reinstatement of the Entry-Level Police Officer applicant."

NEW BUSINESS

NEXT MEETING DATE

August 25, 2026

ADJOURNMENT



**MINUTES
DES MOINES CIVIL SERVICE COMMISSION
MEETING**

**City Council Chambers
21630 11th Avenue S, Suite C
Des Moines, Washington
Tuesday, June 23, 2026 - 3:30 PM**

CALL TO ORDER

Commissioner Blair called the meeting to order at 3:32 PM.

Present:

Commissioner: Nadya Curtis, Bruce Blair, April Chavarria

Police Department: Assistant Chief Cory Stanton, Sergeant Eddie Ochart, Sergeant Justin Cripe

Chief Examiner/Secretary: Alexandra Reyes

Absent:

Commissioner:

Police Department: Chief Ted Boe, Assistant Chief Kevin Penney,

AGENDA ITEMS

Item 1. **Approval of Minutes**

Motion: "I move to approve the minutes from the Civil Service Commission Regular Meeting held on May 26, 2026."

Motion: "I move to approve the minutes from the Civil Service Commission Regular Meeting held on May 26, 2026."

Direction/Action

Motion made by Commissioner Curtis to approve the minutes, seconded by Commissioner Chavarria.

Motion passed 3-0.

For: Commissioners Curtis, Chavarria, Blair

Against: None

Item 2. **Recruitment Status**

- **Community Engagement Officer/CSO:** The Community Engagement Officer/CSO position has been filled. CSO U. Aumavae will start on July 1, 2026.
- **Limited-Term Code Enforcement:** Oral board interviews were held on June 18, 2026. Six candidates were invited to attend. Three passed the oral boards and advanced to the Chief's interview.

Item 3. **Staffing Updates**

- **Police Officer Hirings:** The following new hires are scheduled to begin on July 1, 2026:
 - Entry-Level Officers: E. Strup and A. Peterson
 - Academy Graduate Officer: C. DiJulio
 - Additional conditional offers will be extended in the near future.
- **Lateral Recruitment:** Recruiting lateral officers continues to be challenging. Many qualified candidates are choosing to join larger agencies. The Police Department is actively reviewing recruitment strategies to attract more lateral applicants.
- **Staffing:** The department may have one additional vacancy due to a detective's anticipated departure.
- **Training:** The department currently has seven non-deployable employees, including two entry-level officers. The police academy is at capacity through October 2026, meaning newly hired entry-level officers will need to wait for the next available academy class.
- **Field Training Officer (FTO) Program:** Officer J. Gasporra completed the FTO program on June 22, 2026. Two additional officers are expected to complete FTO by the end of July, while another officer is preparing to enter the FTO program.
- **Recognition:** Sergeant E. Ochart will be recognized at the City Council Meeting on June 25, 2026 for 25 years of service to Des Moines Police Department.
- **Community Engagement:** Former CSO T. Seaberry will return for up to 40 hours to assist CSO J. Aumavae with planning and support for National Night Out (August 4, 2026).

Item 4. **Civil Service Commissioner Vacancy**

Commissioner Blair was reappointed to serve an additional six-year term on the Civil Service Commission.

NEW BUSINESS

NEXT MEETING DATE

July 28, 2026

ADJOURNMENT

Direction/Action

Motion made by Commissioner Blair to adjourn the meeting, seconded by Commissioner Curtis.

Motion 3-0.

For: Commissioners Blair, Curtis, Chavarria

Against: None

The meeting adjourned at 4:20 PM.