



AGENDA
DES MOINES CIVIL SERVICE COMMISSION
MEETING

City Council Chambers
21630 11th Avenue S, Suite C
Des Moines, Washington
Tuesday, August 25, 2026 - 3:30 PM

CALL TO ORDER

AGENDA ITEMS

- Item 1. Approval of Minutes
 Motion: "I move to approve the minutes from the Civil Service Commission Regular Meeting held on July 28, 2026."
- Item 2. **Recruitment Status**
 Motion:
- Item 3. **45th Annual Civil Service Conference**

NEW BUSINESS

NEXT MEETING DATE

September 22, 2026

ADJOURNMENT



**MINUTES
DES MOINES CIVIL SERVICE COMMISSION
MEETING**

City Council Chambers
21630 11th Avenue S, Suite C
Des Moines, Washington
Tuesday, July 28, 2026 - 3:30 PM

CALL TO ORDER

Commissioner Chavarria called the meeting to order at 3:31 PM.

ROLL CALL

Present:

Commissioner: Nadya Curtis, Bruce Blair, April Chavarria
Police Department: Sergeant Eddie Ochart, Sergeant Justin Cripe
Chief Examiner/Secretary: Alexandra Reyes

Absent:

Police Department: Chief Ted Boe, Assistant Chief Kevin Penney, Assistant Chief Cory Stanton

AGENDA ITEMS

Item 1. **Approval of Minutes**

Motion: "I move to approve the minutes from the Civil Service Commission Regular Meeting held on June 23, 2026."

Motion: "I move to approve the minutes from the Civil Service Commission Regular Meeting held on June 23, 2026."

Direction/Action

Motion made by Commissioner Chavarria to approve the minutes, seconded by Commissioner Blair.

Motion passed 3-0.

For: Commissioners Curtis, Chavarria, Blair

Against: None

Item 2. **Recruitment Status**

Code Enforcement Officer: A conditional offer has been extended to the selected candidate. The candidate is currently undergoing the background investigation phase of the hiring process.

Community Engagement Officer: U. "Junior" Aumavae began employment on July 1 and has been actively familiarizing himself throughout the city. He has also been attending "Pop Up and Play" events to engage with community members.

Police Officers: An updated eligibility list was forwarded to the Chief on July 24 and includes one new entry-level officer candidate. The Chief is also reviewing the Academy Graduate Eligibility List.

Public Safety Testing (PST): PST will host another recruitment event in November 2026. The event provides individuals interested in law enforcement careers with an opportunity to take the written exam and meet with participating agencies to ask questions about the hiring process and career opportunities.

Item 3. **Staffing Updates**

Entry-Level Officers: Two new hires are scheduled to begin the Academy in October 2026.

Field Training Officer (FTO) Program: Three officers are currently assigned to FTO.

Background Investigations: Four officers are currently in the background investigation process.

Resignations:

One officer is resigning from the FTO program.
One detective is resigning.

Vacancies: The department currently has two additional vacancies. Recruitment efforts remain ongoing.

Item 4. **Petition for Reinstatement to Entry-Level Police Officer Eligibility List**

Motion: "I move to approve the petition for reinstatement of the Entry-Level Police Officer applicant."

The Civil Service Commission received a Petition for Reinstatement to the Entry-Level Officer Eligibility List on July 14, 2026. The Commission reviewed the petition at length. Questions regarding the Department's recruitment and selection policy were addressed by Sergeants Ochart and

Cripe. The petition was denied due to the petitioner's failure to pass the background check and the lack of a compelling reason provided to justify reinstatement.

Direction/Action

Motion made by Commissioner Chavarria to deny the petitioner's request for reinstatement to the Entry-Level Officer Eligibility List, seconded by Commissioner Blair.

Motion Vote: 3-0

For: Commissioners Blair, Chavarria, and Curtis.

Against: None.

NEW BUSINESS

NEXT MEETING DATE

August 25, 2026

ADJOURNMENT

Direction/Action

Motion made by Commissioner Chavarria to adjourn; seconded by Commissioner Curtis.

Motion passed 3-0.

The meeting adjourned at 3:46 PM.